



Corporate Health, Safety, Environment and Quality (HSEQ) policy

The Kemetyl Group business is based on 3 core promises:

- **Reliable, Relevant and Responsible**
- **Rewarding Relationships**
- **Range & Reach**

It is upon these we build our business. They represent the premise for all our activities, our fundamental philosophy and our unique position.

It is through these we will achieve our vision - **to change the customer's experience.**

Quality and continuous improvement is key in enabling us to meet our customers' needs and expectations and to be not only perceived, but also experienced as credible, reliable and responsible,

The Kemetyl Group is committed to provide a safe and healthy place to work, across all of our terminals, factories, warehouses and offices. In all our locations we will make sure we work to high standards in Health, Safety, and Environmental protection.

In decisions and actions; and through continuous improvement all companies in the Kemetyl Group are committed to increasing customer satisfaction, reducing our environmental impact and improving staff job satisfaction.

Therefore we:

- Ensure legal compliance and customer requirements.
- Achieve business goals under observance of the environmental impact of product use.
- Minimize the use of natural resources in material as well as energy consumption.
- Involve and educate our employees at all levels of the organization.
- Support cooperation and open communication with our customers, employees, suppliers and authorities.

By achieving our business goals and by acting carefully and responsibly towards customers, suppliers, employees and the environment we make our contribution to sustainable development.